

/ OUR COMMITMENT

Vericast believes sustainability, environmental protection, and corporate social responsibility are the foundation of our corporate citizenship. Our enterprise success relies on the planet for resources from paper to electricity that enable us to provide valuable products and services to our customers. While our businesses could be operated in many ways, we choose to be responsible with the resources we use, intentional with the sustainability architecture we build and mindful of the legacy we leave behind.

As a reflection of our culture, we work together to improve today and deliver a better tomorrow.







/ OUR ACTIONS

Operating Under Strategic Sustainability Architecture

Enterprise-level Environmental

→ Management System (EMS)

ISO 14001 Certification

Established Conforming EMSs in Over 35 Global Locations

Trained Over 6,500 Team Members on the Vericast Environmental Management System Secured Gold Certification for CoSA ReWorksSA Recycling

Satisfying All Key Client Carbon/CSR Reporting

Identified Advanced Energy
Technologies (IoT/LED/solar/micro
grid) to Reduce Impact, Drive
Efficiency & Operational Resilience

Received Environmental
Regulatory Agency Program
Inspections With No Notices
of Violation

Recycling Over 70 Million Pounds Annually

Performing to Enterprise Sustainability Goals to Deliver Results Now and for Future Generations

Committed to Delivering 100% Carbon Neutral Shipping by 2040

/ OUR PERFORMANCE

Awarded "B" rating for Climate Change and "B" rating for Supply Chain Engagement based on results from the 2020 CDP supplier survey for enterprise carbon reporting



2020 PERFORMANCE

2030 GOALS		PROGRESS	OBJECTIVE	
<u>"</u>	Reduce GHG emissions by 10%*		\rightarrow 10 $\%$	GREEN PROCUREMENT
\Diamond	Reduce water use by 10%*	EXCEEDS	\rightarrow 10 $\%$	PERFORMANCE (Verification required + complete) Dispose 100% of electronic
	Divert waste from landfill	ON TRACK	$\stackrel{\leftarrow}{\rightarrow} 95\%$	waste, recycling commodities and industrial waste using certified responsible suppliers
40	Reduce energy consumption by 10%*	1 EXCEEDS	$\rightarrow 10^{\%}$	Purchase 100% of paper from responsible and sustainable forestry sources



SUSTAINABILITY GOALS

		2030	2040	2050	
<u> </u>	Reduce GHG emissions by:	10%	25%2	50%2	
٥	Reduce water use by:	10%	25%2	50%2	
	Divert waste from landfill:	95%	100%	100%	
40	Reduce energy consumption by:	10%1	25%2	50%2	
@	Energy purchased or generated from renewable sources:		50%	100%	
	1/ CY2018 Baseline, 2/ 2020 Baseline				

- Committed to delivering 100% carbon neutral shipping by 2040
- Dispose 100% of electronic waste, recycling commodities, and industrial waste using certified responsible suppliers
- Purchase 100% of paper from responsible and sustainable forestry sources



WE WORK TOGETHER TO IMPROVE TODAY & DELIVER A BETTER TOMORROW

Leadership and employee commitment go hand in hand. Our single most important asset for achieving our sustainability goals is the collective drive, enthusiasm and dedication of our employees.

Our belief is that it's not enough to achieve our goals, but to exceed them. Our desire to lead on environmental sustainability and climate change means setting the example for best practices, guidance, determination and teamwork for other companies to follow.



Brian Skrobarcek/ MSc., CESCODirector of Sustainability& Corporate ResponsibilityVericast

