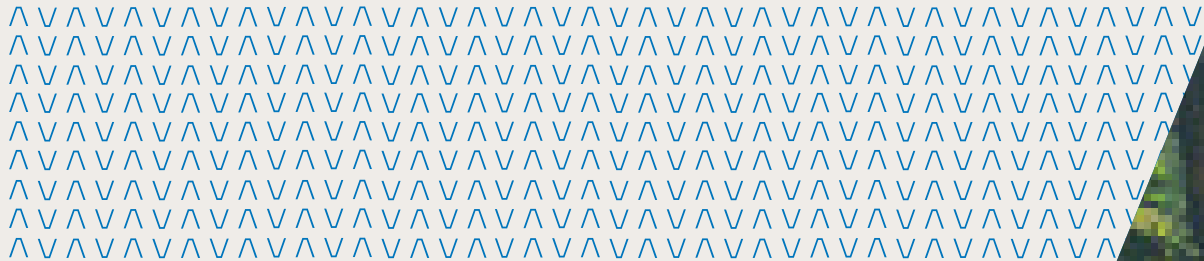


VERICAST

SUSTAINABILITY REPORT 2023-2024



The emissions data presented in this report is based on the most recently verified information available, as reported through our annual CDP (2022) submission. Unless otherwise specified, all energy and water metrics refer to the most recent year available, which is 2023.



ABOUT VERICAST

Vericast is the FI performance partner. We help banks and credit unions drive growth, improve efficiency, increase engagement and navigate change through the power of data, technology and people. Our advanced analytics, data-driven insights and integrated solution set enable better execution with agility, precision and scale. That's why nearly 6,000 financial institutions look to Vericast and our 150 years of financial services expertise to help them achieve more. Learn more at [Vericast.com](https://www.vericast.com)



OUR COMMITMENT TO SUSTAINABILITY

Vericast is a forward-thinking FI consumer engagement business committed to driving positive change in alignment with science-based targets and the Paris Climate Agreement. We leverage our innovative products, cutting-edge technology, and strategic solutions to foster meaningful connections between businesses and their stakeholders while actively addressing climate challenges.

OUR SUSTAINABILITY INITIATIVES:

We've submitted an intention letter to the Science-Based Targets Initiative (SBTi) to set targets based on scientific evidence.

We recognize the urgency of combating climate change and actively support the Paris Climate Agreement's objectives, striving to limit temperature rise and enhance resilience.



TRANSPARENCY AND ACCOUNTABILITY

Transparency is at the core of Vericast's sustainability journey.

We diligently prepare and submit annual carbon disclosure reports through the CDP platform, providing a comprehensive overview of our environmental impact, emissions reduction strategies, and progress toward our sustainability goals.

We actively engage with a trusted assessor of sustainability intelligence to evaluate our environmental, social, and governance performance.

Vericast received ISO 14001:2015 Environmental Management System Certification, reflecting our long-term commitment to environmental sustainability, protection, transparency, and customer satisfaction.

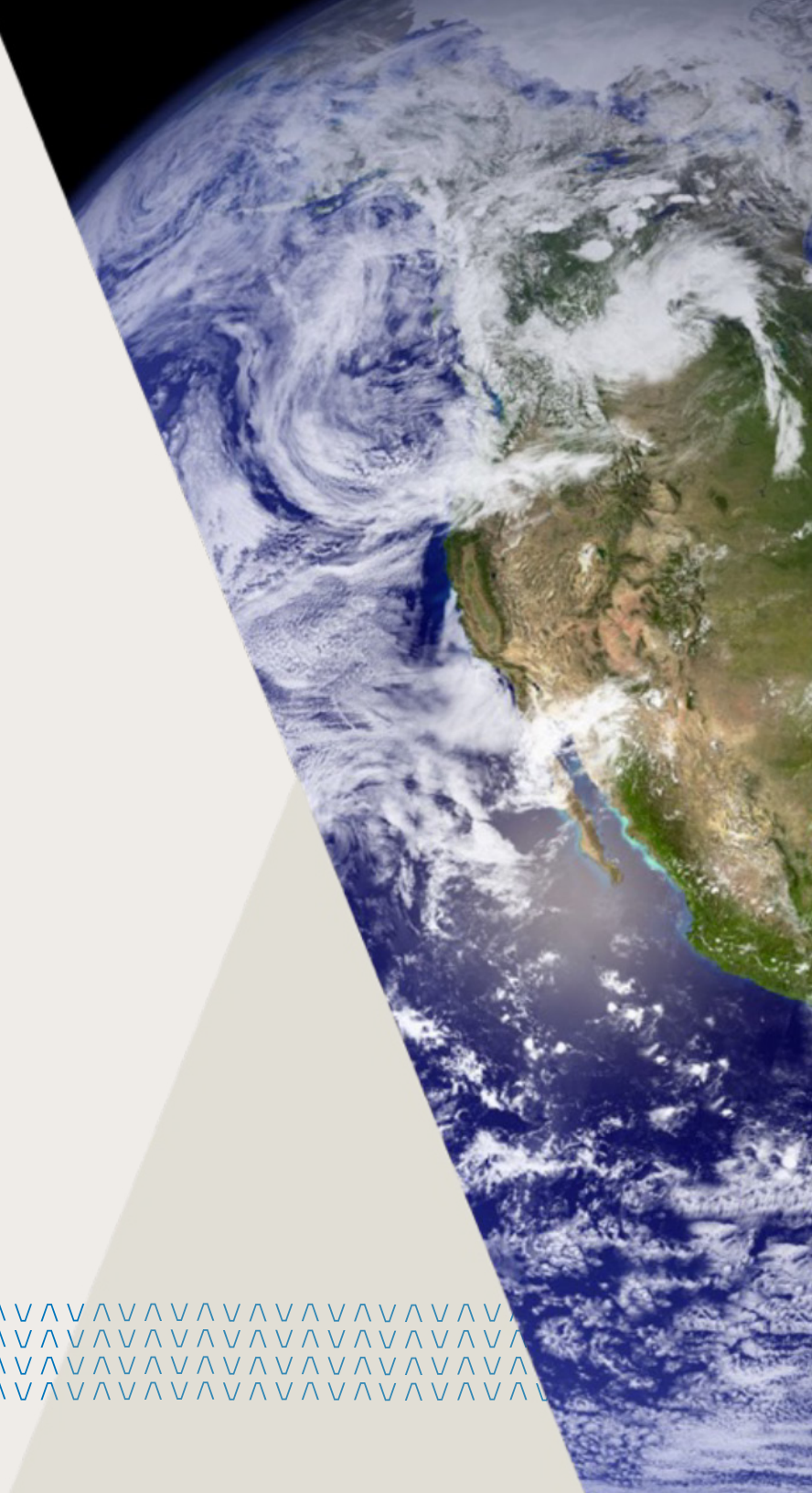
OUR ENVIRONMENTAL GOALS

At Vericast, we're dedicated to making a positive impact on our planet and communities, going beyond business success.

Aligning with the UN Sustainable Development Goals

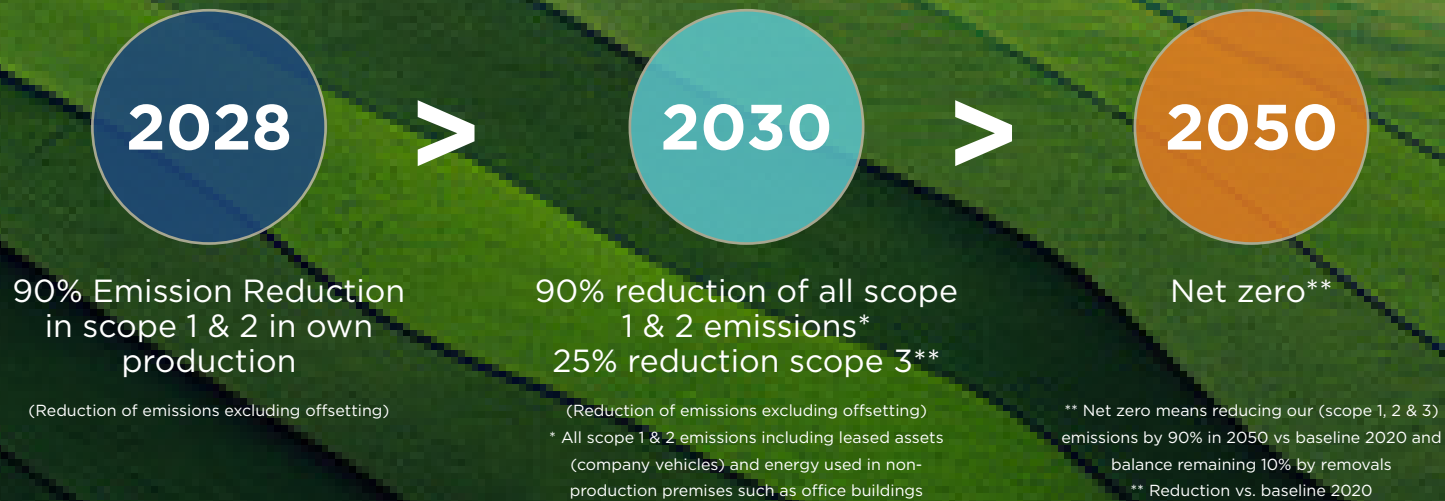
- Ending poverty
- Promoting equality
- Safeguarding our environment

By 2030, we're committed to contributing to a better future for all.



CARBON EMISSION TARGETS

HOW VERICAST WILL BE NET ZERO BY 2050 ACROSS THE VALUE

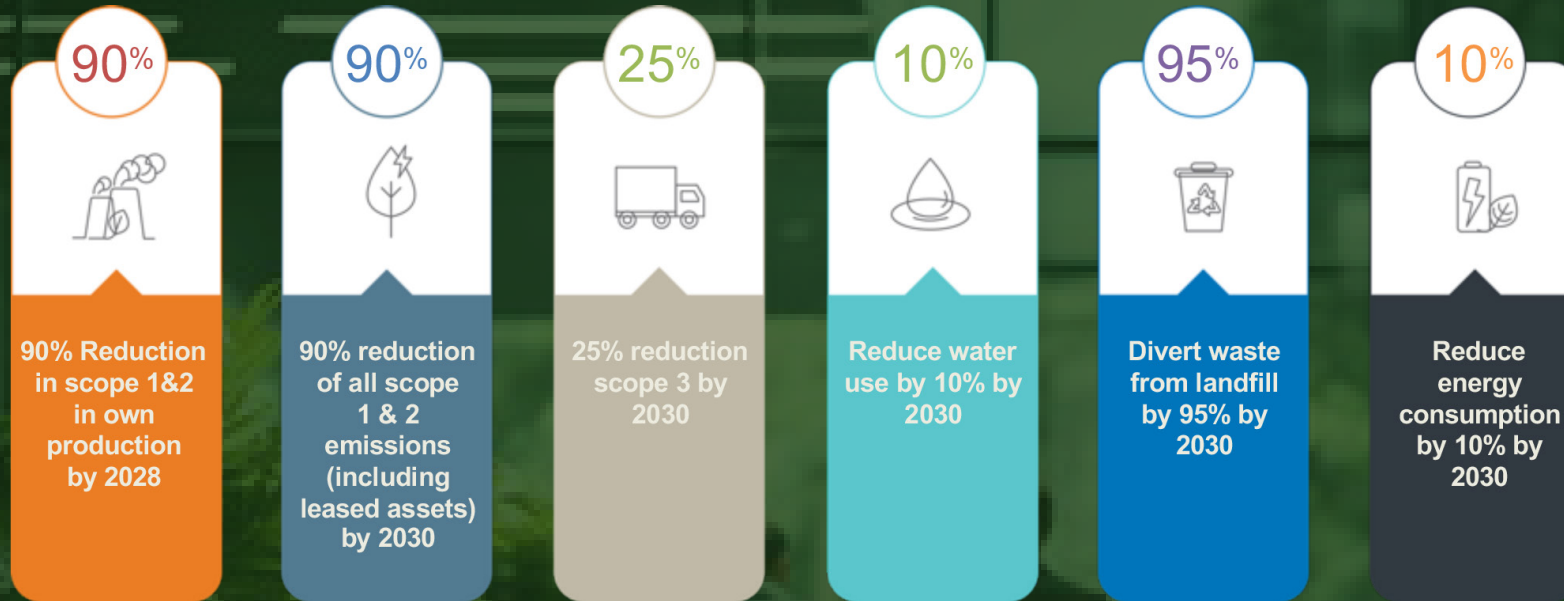


Vericast recognizes the urgency of climate change and is committed to reducing greenhouse gas emissions. By aligning with Science-Based Targets (SBTs) and the Paris Climate Agreement, we're dedicated to a sustainable future, enhancing our brand reputation and stakeholder confidence.

BENEFITS OF SCIENCE-BASED TARGETS:

- Contribute to global climate goals
- Drive innovation within the company
- Boost profitability
- Reduce regulatory uncertainty
- Strengthen our position as a responsible corporate citizen

OUR SUSTAINABILITY GOALS



USING 2018 BASELINE:

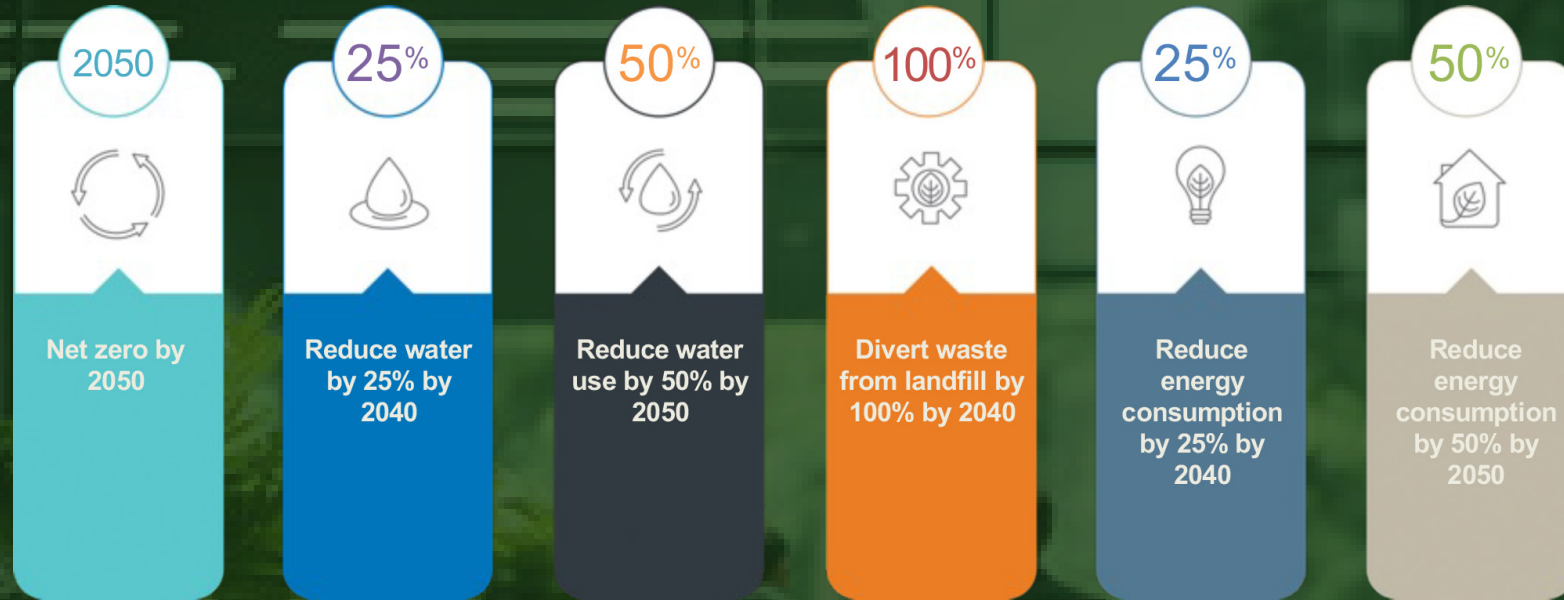
At Vericast, we're dedicated to making a positive impact on our planet and communities, going beyond business success.

ALIGNING WITH THE UN SUSTAINABLE DEVELOPMENT GOALS

- Ending poverty
- Promoting equality
- Safeguarding our environment

By 2030, we're committed to contributing to a better future for all.

OUR SUSTAINABILITY GOALS



USING 2020 BASELINE:

At Vericast, we're stewards of the planet, dedicated to making a positive impact through sustainable decisions.

CONTINUOUS IMPROVEMENT & LEED CERTIFICATION

LEV Parking Preference:

- Assigned parking at Vericast's San Antonio campus encourages low-emission vehicles (LEVs).
- Preferred parking acknowledges and promotes employee commitment to emission reduction.

Remote Work Policy:

- Flexible work schedules since 2021 reduced travel to the office.
- 28% of Vericast employees are now remote, cutting emissions and reducing employee costs.

Emissions Reduction Success:

- 2020 Baseline: 10,325.14 metric tons CO₂ reduced from 2020 to 2021.
- 63% reduction in employee emissions due to LEED, consolidation, and remote work.
- Additional 37% reduction in 2022 (3,698.8 kg CO₂e).



GOVERNANCE & STAKEHOLDER ENGAGEMENT:

2023 Continuous Improvement Actions:

- Consolidating manufacturing reduced electricity consumption by 6,700 MWh.
- Scopes 1+2 emissions down by 44.52% vs. 2018 baseline.
- Enhanced machine efficiency and energy-saving initiatives.
- Management software implementation cut 3,071,400 kWh over 2 years at one site.

Impact of Digital Transition:

- Reduced paper use = fewer environmental impacts (biodiversity, carbon sequestration).
- Virtual meetings, remote work, and sustainable supply chains (FSC-certified paper).

Climate Strategies & EMS (Environmental Management System):

- 100% carbon-neutral shipping by 2040.
- EMS aligns with ISO 14001:2015 and Vericast's sustainability goals.
- Advanced recycling capabilities save 70M+ lbs annually, reducing GHG emissions by 4,253 MTCO₂e since 2017.

Climate Strategies & EMS (Environmental Management System):

- Semi-annual review meetings, customer environmental feedback, and supplier training.
- Employee engagement through compliance training and Earth Day events.



PAPER AND BIODIVERSITY

SUSTAINABLE FOREST MANAGEMENT

Vericast sources 100% of our paper from vendors practicing sustainable forest management. We've partnered with suppliers to enhance sustainability and biodiversity in our products' lifecycle.

Initiatives:

- Certified sustainable forests through Forest Stewardship Council and Sustainable Forestry Initiative
- Reduced water consumption and emissions
- Eco-friendly business practices
- Supporting the Family Forest Carbon Program
- Enhancing biodiversity and carbon sequestration



VERICAST: LEADING THE WAY IN SUSTAINABILITY

At Vericast, sustainability is a core value. We're committed to making a positive impact on the planet, driving every decision with a focus on safeguarding the future.

We believe that business and nature can thrive together.

Join us in our mission to create a sustainable future where success and sustainability go hand in hand.

